

Springfield Public Schools Portrait of a Graduate



"I have the academic knowledge and skills to critically understand the world, form opinions, and solve problems."

COMMUNICATE

"I listen to others and convey ideas with respect, openness and clarity."



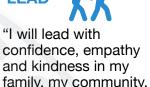
"I practice resilience, self-awareness, and advocacy to navigate challenges and new situations"

THRIVE



LEAD

bevond."



in Springfield, and

WORK

"I can identify and pursue career pathways that empower and sustain me."

The Springfield Public Schools and the Springfield Community will prepare students to:

- Master and apply the academic content knowledge and skills essential for success in college, vocation, or service.
- Think critically, be innovative, and solve real-world problems.
- Understand the impact of systemic racism in America.
- Apply technology and computational skills to advance learning and solve problems.
- Find and analyze all kinds of information and critically evaluate each source.
- Understand themselves as learners and pursue learning throughout life.

- Write and speak with clarity, evidence, and purpose.
- Communicate ideas with confidence that their voice can and should be heard.
- Select an appropriate communication style and platform for the situation and audience.
- Know how to listen to others, ask questions, and seek to understand.
- Practice thoughtful responses to others in all communication.

- Remain focused on goals, using coping strategies and flexibility to overcome obstacles.
- Speak up for themselves and the issues that are important to them.
- Engage in selfreflection to build on strengths and work on weaknesses.
- Evaluate choices and outcomes when making decisions.
- Give, receive, and respond to constructive feedback.

- Understand, respect and communicate with people from different cultures and backgrounds.
- Care for themselves, and navigate the challenges of everyday life.
- Understand financial systems and manage personal finances.
- Nurture healthy and rewarding relationships at home, school and beyond.
- Manage time and resources to achieve goals.
- Identify interests, passions, and purpose, and envision possibilities for the future.
- Prioritize and implement long and short term goals.

- Engage in difficult conversations to address conflict and solve problems.
- Actively oppose bias, discrimination and racism.
- Advocate for themselves and for others.
- Seek opportunities to understand and serve the community.
- Be curious, creative, open-minded and flexible in new situations.
- Lead with empathy and kindness.
- Actively participate in democracy and vote as an informed citizen in local and national elections.

- Make connections between their interests and possible career opportunities.
- Understand and obtain the education and training required to enter and advance in their chosen career.
- Know how to adapt and seek new opportunities as the workplace changes.
- Practice essential workplace habits and attention to detail to produce quality work in any environment.
- Collaborate with others on diverse teams to achieve shared goals.